

## **NEWS RELEASE**

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## **Universal Synaptics Appoints New Leadership**

Global diagnostic leader assembles dynamic team in response to rapid growth

Roy, Utah. April 23, 2018 — The Chairman of the Board of Universal Synaptics, David Chambers, announced today the appointment of a new leadership team. Ken Anderson, Jon Lee, Nate Johnson and Paul Sorenson will serve in new and advanced roles.

"The new executive team brings with them the experience and innovation we need to carry forward the mission and strategic vision of Universal Synaptics," says Chambers, who will continue to serve as Chairman of the Board. "As we grow and evolve, this new infusion of energetic and impassioned talent will make an immediate and positive impact in solving the intermittent and No Fault Found testing void."

Ken Anderson, who for the past 10 years has served as the company's Vice President – Sales and Business Development, will serve as President and Chief Executive Officer. Jon Lee will join the company as the Executive Vice President and Chief Operating Officer. Nate Johnson has been appointed Vice President – Business Development. Paul Sorensen, one of the company founders, will serve as the Secretary/Treasurer.

Ken Anderson joined Universal Synaptics in its infancy and has been responsible for much of the company's rapid growth. "His skills in explaining the intermittent fault / No Fault Found testing void that our advanced technologies solve, and ability to establish meaningful relationships with customers has been critical to our success," states Chambers. "Having served in the U. S. Army, Ken has a strong appreciation for the impact our technology can have on military readiness and cost avoidance."

Anderson has won numerous individual awards including the Department of Defense Maintenance Symposium "Great Ideas" Competition Winner in 2010 and 2012, Utah Sales and Marketer of the Year Award Winner for 2014 and 2016 and was listed as one of the Utah Forty under 40 Business Professionals, for 2014.

Jon Lee most recently served as Vice President of Finance for Nicholas and Company, Inc. Prior to that he was Director of Finance at Utah based Albion International, Inc. Lee helped lead the company to the successful sale of Albion to New York based Balchem Corporation (BCPC), and continued as Director of Finance in Balchem's corporate office. Lee also served as Manager at the professional service firm, Grant Thornton, LLP. "Jon comes with an extensive financial and operational background," says Chambers. "Those skills will be essential to our burgeoning business."

Lee is a graduate of the University of Utah with a Master of Accountancy, and is a Certified Public Accountant. He has also served as Adjunct Professor for the University of Utah – David Eccles School of Business, and held various board and committee positions within Utah's community. "It's intrinsically rewarding to be joining this organization," states Lee. "I've followed Universal Synaptics for many years and believe their work will have a beneficial impact on military spending."

Nate Johnson spent the past 14 years in various assignments within the Department of Defense, most recently serving as the F-16 International Financial Management Section Chief at Hill Air Force Base. "His knowledge of the inner workings of the Department of Defense coupled with his natural selling skills will be invaluable in maintaining our sales growth," says Chambers.

Johnson graduated with an MBA from Bentley University in Waltham, Massachusetts. "I'm excited and humbled about the opportunity to join a company that will continue to change the maintenance and sustainment landscape by producing operational readiness to the warfighter," says Johnson.

Paul Sorensen spent 29 years with lomega Corporation before he and his brother, Brent Sorensen, founded Universal Synaptics in 1995 and was critical in the development of the company's patented Intermittent Fault Detector (IFD) technology. In addition to serving as the Secretary/Treasurer, Paul Sorensen will serve as the Director of Operations.

## **About Universal Synaptics**

Universal Synaptics Corporation is the global leader in detecting and isolating elusive intermittent faults. For more than 25 years the privately-owned company has focused on solving complex diagnostic and testing problems. The company's research into the primary root causes of intermittent / No Fault Found (NFF) problems and the massive digital testing void that exists today with conventional test equipment, led to the development of the patented Intermittent Fault Detector (IFD), hardware neural network and all-lines-all-the-time wiring / circuit analyzer test solutions. Recognized as the Mountain West Capital Network Utah 100 list of fastest growing companies in Utah five times, and a "Fast 50" growing company by Utah Business Magazine, Universal Synaptics also secured a spot on the Inc 5000 list of "Fastest Growing Private Companies in the United States" ranking 218 out of 5000 companies.